

MESSERLI | KRAMER

ATTORNEYS & ADVISORS



Brett Larson
Attorney &
Mpls. Division
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Brett Larson is a Shareholder and Chair of the Minneapolis Division. In addition to managing his practice, Brett oversees all business operations of the Minneapolis Division, which is comprised of the Banking & Finance, Business Litigation, Commercial Real Estate, Corporate, Divorce & Family Law and Estate Planning & Probate groups. Brett also serves as a member of the Firm Board of Directors.

Brett focuses his practice in the areas of mergers and acquisitions, corporate organization and reorganization, international transactions and succession planning for businesses and business owners. Brett serves as outside general counsel to many U.S. based businesses in the lower middle and middle markets.

Brett understands that his clients need to make important decisions quickly, which is why he is always available to provide direction and discuss any questions or concerns they may have. His clients know that he is in their corner in the way that he advocates for their interests while advancing his client's overarching business goals in an efficient and cost-effective manner.



Anthony Barthel
Attorney
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Tony Barthel solves business problems. Whether it's a deal that needs to be closed, a contract that needs to be reviewed, or a business looking for general guidance, Tony offers a calm strength that protects his clients and ensures their goals are met. His natural curiosity, combined with focused attention, allows him to discover solutions that others, including his clients, may not see. Tony knows that each transaction depends on relationships and he works diligently to ensure that those connections work. Clients rely on Tony to watch over their interests – for each deal and with an eye toward the future of the business. In addition to managing his practice, Tony also serves as the Chair of the firm's Commercial Real Estate and Corporate groups.



Kristy Fahland
Attorney
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Kristy Fahland is an accomplished litigator and employment counselor in Messerli Kramer's Business Litigation group. She focuses her practice on assisting business owners in the areas of employment law, construction law, contract disputes, and related matters. Kristy represents clients in state and federal courts, including appellate and arbitration proceedings, assisting them through all stages of litigation, acting as a trusted advocate and keeping in mind their business needs and goals. She works closely with clients to identify risks before matters reach the litigation stage to avoid disputes. Whether inside or outside of the courtroom, Kristy's objective is a successful outcome for her clients.

Kristy also serves a number of clients as a skilled employment counselor, drawing on her litigation experience and knowledge to help guide employers' policies and procedures to prevent future disputes. Working with business owners, human resources personnel or other employer representatives, Kristy helps clients identify and manage employee related concerns including non-compete and other employment agreements; compliance with FMLA, ADA, Title VII, and the Minnesota Human Rights Act; employee policies and handbooks; internal investigations and employee complaints including discrimination and harassment; employment contract and payment disputes; employment terminations; and best practices for hiring and throughout the employment relationship.

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Thomas Hainje
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As a member of Messerli Kramer's Banking & Finance group, Thomas Hainje works with business owners, lenders, lessors, landlords, creditors, and individuals in a wide range of matters including the navigation of all manner of real estate transactions; negotiating and drafting loan documents and leases; negotiating workouts; enforcing loan documents and leases; enforcing creditors' rights in bankruptcy; and forming, structuring, selling and securing financing for entities.

In addition to his transactional background, Thomas has advocated for clients in a vast array of cases before the Minnesota District Court, Wisconsin District Court, Minnesota Bankruptcy Court, and in U.S. District Court.

Thomas is dedicated to providing his clients with practical counseling, and his clients rely on his real-world knowledge, diligence, experience and creative problem solving to lead them through difficult transactions, and when necessary, prepare them for litigation.

Whether Thomas is handling a complex transaction, litigating to enforce client rights or simply advising a client on a routine matter, his attention to detail and acute understanding of a diverse range of business, real estate, financial and economic issues allows him to identify the important details of any client issue and develop the optimal strategy for a positive resolution.

Thomas has extensive experience assisting clients with Residential and Commercial Real Estate (Transactions, Financing and Litigation); Loan Documents (Drafting, Review and Enforcement); Leases (Drafting, Review and Enforcement); Bankruptcy (Creditors' Rights); Real Estate Titles (Title Examinations, Title Claims and Title Litigation); Business and Corporate Law; Commercial Transactions; Foreclosures; Evictions; Redemption Reductions; Initial Registrations and Proceedings Subsequent to Initial Registration (Torrens); Replevins; Breach of Contract Litigation; Collections; Contract Drafting; and Structured Settlement Transfers.



Theresa Bea
Attorney
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Theresa Bea practices exclusively in the areas of family law and juvenile law. She has several years of experience guiding clients through challenging family matters such as divorce; custody and parenting time rights; spousal maintenance; prenuptial and postnuptial agreements; third-party custody; grandparent visitation; child support; child protection; and adoption related cases. Since practicing in both juvenile and family court, she offers a unique perspective and particular expertise to her cases.

Theresa approaches her cases with common sense and a problem-solving attitude; however, when it appears settlement is not an option, Theresa vigorously litigates for her clients in the courtroom. She is known by her clients as not only their strong advocate but their voice of reason. She empathizes with her clients and commits herself to guiding them through their difficult situation.

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Jeremy Warring
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Jeremy Warring is an attorney in Messerli Kramer's Corporate group where he counsels businesses and their owners through all stages of the business life cycle. His experience includes guiding clients through entity selection and organization, raising capital, corporate transactions including mergers & acquisitions, restructuring, and succession planning. Having owned and operated a business himself, Jeremy has first-hand experience with the challenges owners face, which is reflected in how he advises clients. Jeremy also represents buyers and sellers in commercial real estate transactions and handles commercial leasing.



Zachary Robins
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Zach Robins is a Securities Attorney in the firm's Corporate group who assists clients with capital raises and related financing work. Zach also specializes in investment crowdfunding and securities tokenization, creating new pathways for company capital raising and liquidity for investors. As a co-founder of MNvest.org, Zach was also instrumental in the creation of MNvest, a Minnesota law permitting investment crowdfunding for emerging businesses using registered online investment portals.

Prior to joining Messerli Kramer, Zach was an Attorney in the Securities & Corporate Finance group at Winthrop & Weinstine where he focused his practice on working with entrepreneurs to grow their businesses. Zach has also worked in M&A for a Fortune 500 managed health care company and served as corporate counsel for a local investment bank.